

A. We actively search for truth, encourage spiritual growth and live meaningful lives as Unitarian Universalists:

1. We create and nurture a safe spiritual home for all who seek a liberal religious sanctuary.
2. We provide opportunities to gather together for worship and programs that inspire the spirit, inform the mind and challenge us to seek truth and live our values.
3. We live according to the principles of Unitarian Universalism.

B. We seek to learn from the world's many religious traditions and celebrate an array of theological beliefs.

1. We share, respect, and celebrate the commonality and diversity of each others' beliefs.
2. Our worship, RE and other programs draw lessons from multiple traditions, and we seek understanding of the basic truths within those traditions.
3. We promote interaction, respect, and understanding among other faith traditions.

C. We minister to each other with caring and compassion, building strong congregational bonds in love and friendship.

1. We treat members, friends, and visitors with respect, fairness, and compassion.
2. We encourage a caring community that supports and nurtures one another, particularly in times of celebration and times of need.
3. We listen and learn from one another
4. We build community through a variety of programs and activities including worship, religious education, fellowship events, social action, and the arts.

D. We offer people of all ages a rich variety of programs that encourage, challenge and expand our thinking.

1. We provide quality religious education, grounded in our Unitarian Universalist faith that supports children, youth and adults in their spiritual journeys and personal growth.
2. We incorporate a diversity of artistic expression in our programs.

E. We welcome diversity in membership and make special efforts to attract, integrate and engage newcomers, families, teens and young adults.

1. All potential Unitarian Universalists know we are here and feel welcomed when they

come through our door.

2. We make efforts to attract diversity in our membership.
3. We welcome and engage newcomers.
4. We effectively integrate our members and friends into the fabric of our community.

F. We each commit our talents and resources to the sustenance of the congregation, and acknowledge every individual's contributions.

1. Every member and friend shares responsibly in the financial stewardship of UUCC.
2. Friends and members volunteer and make meaningful commitments to UUCC.
3. We recognize and celebrate the contributions of our volunteers and contributors to the well-being of UUCC.

G. We are respected as a principled religious community that takes action and effects change which enhances the broader community.

1. Members, friends and the larger community respect us as a principled liberal religious voice because of our work to protect the environment, help people in need and promote social justice.
2. We are actively involved in the work of Unitarian Universalism at the local, district and national levels.
3. We support interfaith engagement by actively participating in the larger faith community and sustaining Owen Brown Interfaith Center.

H. The values of our faith shape our decisions and guide our actions as an institution.

1. Our governance process is open, inclusive and democratic.
2. We are equitable, transparent and responsible in our acquisition and use of resources.
3. Our budget and financial processes are conducted in accordance with the highest standards of stewardship, trust and transparency.
4. We fulfill our stewardship responsibilities to the denomination, the district, Owen Brown Interfaith Center and our congregation.
5. We treat staff with fairness and integrity.