

**UNITARIAN UNIVERSALIST CONGREGATION OF COLUMBIA**  
**FUNCTIONAL ORGANIZATION**  
 Proposed 8/20/02, modified by A-Team 1/21/03

**The Congregation of UUCC**

**Board of Trustees**  
 7 to 9 members, elected by the congregation  
 The board speaks with one voice through **UUCC's Governance Policies**. Appoints the Administrative Team. Functions: Visioning, Oversight, Policy writing.

Leadership development

Nominating committee

**Administrative Team**

<b>Minister</b> (Program)	<b>Director of Religious Education</b> (Education and Fellowship)	<b>Stewardship Chair</b> (Development)	<b>Church Administrator</b> (Administration)
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Administrative Team members work collaboratively towards fulfilling the strategic plan, mission, and ends. The A-Team puts board policy into action.

Worship

Children's RE

Fundraising

Physical Plant

Music

Adult RE

Canvass

Clerical Support

Social Action

Fellowship

Pledge Collecting

Communications

Denominational affairs

Endowment

Membership

Pastoral/Spiritual Care

Grant Writing

Bookkeeping

e.g., Life Transitions.

Investments

Memorials & Weddings

Planned Giving

Budget

ALC: Building improvement

Personnel

Each A-Team member's functional area needs a combination of paid staff and lay ministry teams to support its work.

The A-Team may rearrange tasks among themselves as they learn what works best